

**Reference: Canyon Church Camp Policy and Procedures Manual**

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**5.10.4 JOB DESCRIPTION FOR COUNSELOR**

**Qualifications for Counselor**

1. Must be at least 18 years of age at the commencement of employment. The following list of duties will be expected in addition to any other relevant duties requested by the Camp Director or Board.
2. Must satisfy a Category C Level Screening as follows; for any overnight programs and any one-on-one activities:
  - a. Provide a current valid **Criminal Records Check with a Vulnerable Sector Included** clear of any incidents. Failure to comply will be grounds for refusal to hire and/or immediate dismissal and removal from camp.
  - b. Provide two references
3. Must have a respect for and a willingness to understand United Church of Canada Theology so as to encourage and support our Christian community.
4. Must have First Aid or CPR training.
5. Must be enthusiastic and enjoy physical activity.
6. Must have experience working with groups of children in a leadership role. Relevant reference and details should be furnished.
7. Will have many skills in the following areas: hiking, orienteering, crafts, sports, rainy day activities, quiet time activities, music, nature knowledge, bible knowledge and appreciation of others' faith stories. *Details required.*
8. Will submit a medical confirmation of physical fitness.

**Job Description for Counselor**

1. Shall endeavor to help the campers learn Christian faith and living.
2. Will attend recommended camp training events and the orientation weekend.
3. Shall submit written reports of their expectations, experiences and recommendations for future camp improvement.
4. Shall participate in daily staff meetings.
5. Will adhere to all the rules and regulations of camp and cannot leave the camp unless permission is given by the Camp Director and must understand that failure to comply may result in their dismissal, or other disciplinary actions.
6. Live in and supervise a cabin of campers. They will participate in all kitchen, bathroom and lodge cleanup with their campers and Counselors-in-Training. They will help their campers and CITs plan and lead in campfire, vespers, and morning watch as assigned. They will work with their campers and CITs to clean their cabin

each morning for inspection and ensure a thorough cabin cleanup at each week's end.

1. Will be a listening ear and role model to the campers, CITs and Resource Staff.
2. Will help in the implementation of workshops, group activities, and other camp programs, ensuring that CITs and campers participate in all parts of the camping program.
3. Must remember that camper needs take priority over their own needs at all times.
4. Will refer their health problems to the Camp Medic.
5. Will submit incident reports to the Camp Director as the need arises.
6. The duties and limitations of this position are as detailed herein and as per the Canyon Church Camp Policy & Procedures Manual, unless otherwise defined by the Camp Director or Camp Board.